

## APPENDIX B

### Risk Assessment

Risk	Mitigating action	Opportunities
<p>Legal</p> <p>Challenges from government and specific interest groups to overall strategy.</p>	<p>Ensuring sound basis to strategy.</p> <p>New places will adhere to the School Admissions Code.</p>	<p>Delivery of a coherent, comprehensive strategy will set the context for the long term.</p>
<p>Property – A number of potential sites are in private ownership impacting on costs, timing and achievement of purchases.</p>	<p>Ensure a clear picture is held of sites in SBC control to manage negotiation effectively.</p>	<p>New schools being linked to regeneration plans for neighbourhoods.</p>
<p>Property – Lack of sites may mean that schools are not ready when required.</p>	<p>Some expansion on existing sites provisionally agreed.</p> <p>Limited availability of sites means prioritising proposals for schools that are most likely to maximise places for Slough children.</p>	
<p>Challenges from landowners.</p> <p>Planning challenges.</p> <p>Provisional sites not suitable.</p>	<p>Negotiation (and possible CPO).</p> <p>Sound holistic planning case to demonstrate that sites are best suited.</p> <p>Sound initial consideration avoiding wasted effort.</p>	<p>Use of schools on some sites may regenerate the area.</p>
<p>Equalities Issues</p> <p>Challenges from special interest groups.</p>	<p>Ensure needs of all parts of community are considered and balanced in the strategy.</p> <p>Appropriate consultation and consideration.</p>	
<p>Equalities Issues – Rise in demand for</p>	<p>Combination of expansion and new SEN specialist</p>	<p>Look at potential for inclusion of SEN</p>

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SEN provision exceeds the availability of places leading to possible challenge and costly replacements outside of the borough.	units required.  Work with schools via SEN School Organisation Group to plan expansion of provision.	provision within new Free Schools.
Financial – Over £150m will be required to fund the school expansion programme to 2022.	Basic Need funding for new places has been confirmed to 2017-18.  Free Schools are currently externally funded; a number are already agreed with further applications in the pipeline.  Annual capital bids submitted to DfE.	Section 106 contributions where relevant.  Other external capital funding streams such as the Priority School Building Programme.  Match funding bids to PSBP and other schemes.
Health and Safety  Traffic risks.	Avoiding sites which present high risks.  Sound transport planning.	Promoting green travel plans.
Employment Issues		
Communications and community support	Effective communication plan.	Improving understanding of the constraints under which the Council operates.
Community Safety		
Timetable for delivery – projects delivered later than required for pupils, or not delivered as planned as schools choose not to cooperate or do not have the capacity to expand.	Forward planning. From approval, large projects are likely to take at least 24 months to complete and open places to pupils.  Projects need to start in good time with the possible risk that this provides some short-term overprovision. Work closely with schools and heads' groups to	

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	<p>ensure buy-in.</p> <p>Allocate adequate funding for projects.</p>	
<p>Project capacity – Insufficient capacity to deliver such a large expansion programme.</p>	<p>Dedicated project support in place.</p>	
<p>Other – Mismatch between the provision of new schools and the rising demand, due to inability to control approval and opening of new Free Schools.</p>	<p>Build flexibility into timetable of projects.</p> <p>Intensify dialogue with DfE and Education Funding Agency.</p>	
<p>Other – Demand may rise faster or slower than predicted.</p>	<p>Latest information is constantly monitored and any significant changes incorporated within the delivery programme.</p> <p>New projects may need to start or be delayed.</p> <p>Dialogue with DfE and Free School promoters regarding phased openings.</p>	
<p>Other – The expansion of existing schools or work on Free School proposals may affect performance and pupil outcomes.</p>	<p>Expansion projects to be adequately funded.</p> <p>Provide support for Slough schools as they expand or prepare to apply for Free Schools.</p>	